

Twenty-Eight Top Interview Questions

Tell me about a time when you solved a problem creatively.

What is your biggest weakness?

What would your previous supervisor say about you?

What would you like to be doing in 3-5 years?

Tell me about yourself.

Why did you leave your last position?

What have you been doing since your displacement?

What did you like least about your previous job? Why?

What did you like best about your previous job? Why?

Tell me about a time where you faced a conflict with a customer, colleague, or vendor and how you responded.

Tell me about a time when you were faced with a great deal of pressure.

Describe two major accomplishments of your last position.

Tell me about something you accomplished as part of a team.

What are your three greatest strengths?

I have several strong candidates we are interviewing for this position, so I will ask you what I am asking each of them: why should I hire you?

What is the biggest obstacle you've overcome in your career?

Do you prefer working independently or as part of a team?

Tell me about a mistake you made and how you responded to it.

What are you looking for in your next position and company?

Describe what you would consider to be "the perfect boss".

What, if anything, would you change about your career?

What is the most difficult decision you have had to make in the last two years? What made it so difficult?

What is the best job you have ever had? Why?

If we hired you, what would I see you doing during your first 30 days?

Tell me about a time when an idea that you had was used to improve a process or procedure where you worked.

Have you ever faced an ethical dilemma at work? How did you respond?

(For managers) Tell me about a time that you had to deal with an underperforming employee and what the outcome was.

(For managers) How would you describe your leadership style?